

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING-TUESDAY, MARCH 5, 2019**

The Scott County School Board met for a regular meeting on Tuesday, March 5, 2019 at the Scott County School Board Central Office, 340 E. Jackson Street, Gate City, VA 24251 at 6:30 p.m. with the following members present:

William "Bill" R. Quillen, Jr., Chairman	ABSENT: None
David Templeton, Vice-Chairman	
Larry L. Horton	
Gail L. McConnell	
Linda Gillenwater	
Lon Stephen "Steve" Sallee, Jr.	

OTHERS PRESENT: John I. Ferguson, Division Superintendent; Jason Smith, Assistant Superintendent; William Sturgill, School Board Attorney; Beverly Stidham, Purchasing Agent, School Board Clerk; Angela Johnson, Head Start Payroll Clerk/School Nutrition Agent, Deputy Clerk of the School Board; Lisa Bevins, Teacher/SCEA Representative; Doris Boitnott, VEA Representative; Kathy Musick, VPE Representative; Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Quillen called the regular meeting of the Scott County School Board to order at 6:30 p.m. and welcomed everyone to the meeting. The members and audience observed a moment of silence and Mr. David Templeton led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: On a motion by Mr. Gail McConnell, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the agenda as presented.

APPROVAL OF MINUTES – FEBRUARY 5, 2019 REGULAR MEETING: On a motion by Mr. Steve Sallee, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the February 5, 2019 meeting minutes as presented at the meeting as amended.

APPROVAL OF CLAIMS: On a motion by Mr. David Templeton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the claims on March 5, 2019 as follows:

School operating fund invoices and payroll direct deposit in the amount of \$653,907.20 as shown by warrants #8127850-8128093 (with voided ck. # 8126365 and #8127968); electronic payroll direct deposit in the amount of \$1,284,836.01 as shown by electronic tax deposits in the amount of \$930,759.94. Cafeteria fund invoices and payroll in the amount of \$107,651.30 as shown by warrants #1019136-1019182 & electronic payroll direct deposit in the amount of \$39,596.93. Electronic payroll tax deposits in the amount of \$13,714.10. Head start invoices totaling \$99,656.24 as shown by warrants #20091-20178 & 20188-20189.

SALARY/FRINGE BENEFITS PROPOSAL FOR THE 2019-2020 SCHOOL YR.: (APPENDIX A)
Assistant Superintendent Jason Smith spoke to the Board on behalf of the Salary/Fringe Benefits Committee with the proposal for the 2019-2020 school year and the recommendations from the committee's meeting. The committee is recommending to the Board that school begin for the 2019-20 academic year on August 12, 2019.

On a motion by Mr. David Templeton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the calendar as presented by the Salary/Fringe Benefits Committee for the 2019-2020 school year.

Mr. Smith explained the proposals set forth by the committee recommends funding a step increase for all eligible employees and 3.5 % salary increase, based on actual salary, for all employees, and that the salary increase be reflected in the upcoming 2019-2020 salary scale. 2. The Committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide assignment-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2018-2019 school year. 3. The committee recommends increasing the salary Step 29 to \$60,000.00. 4. The Committee recommends developing a policy to donate sick leave days to employees who need it. 5. The committee recommends funds to be budgeted to support appropriate staff development for licensure renewal. 6. The committee recommends increasing the Master's degree pay to \$2,277 and Doctorate pay to \$3,000.

PUBLIC COMMENT: There was no public comment at the March 5, 2019 meeting.

SUPERINTENDENT'S REPORT: APPROVAL OF REQUEST FOR LINE OF CREDIT FOR 2019-2020

SCHOOL YEAR: Superintendent Ferguson explained to the Board that he was requesting the 4 million dollar line of credit for the 2019-2020 school year approval from the School Board and with their approval would be requesting the approval from the Scott County Board of Supervisors at their March 6, 2019 regular meeting the following morning.

On a motion by Mr. Gail McConnell, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve Superintendent Ferguson to secure the four million dollar line of credit for the 2019-2020 school year.

APPROVAL OF COURSES FOR THE 2019-2020 SCHOOL YEAR: (APPENDIX B) Superintendent Ferguson presented 3 courses for approval by the Board on behalf of Jennifer Frazier, secondary Supervisor. The first course code he presented was 6617 for Grade levels 9-10 with High school credit: 1 – Digital Applications. This course is designed for secondary school students to develop real-life, outcome-driven approach skills for digital citizenship, basic computer operations, keyboarding, and application software (word processing, spreadsheets, multimedia applications, databases), and career exploration. The second course he explained to the Board for approval was Earth Science II-Advanced Survey of Earth Science Topics for Grades 11-12. The prerequisite for this class he explained is Earth Science 1 and gives the students one high school credit. In this coursework, the student will continue their study of earth science in this upper level science course. Earth Science II will build on the concepts learned in Earth Science I. The Earth Science standards connect the study of Earth's composition, structure, processes, and history; its atmosphere, fresh water, and oceans, and its environment in space. The standards emphasize historical contributions in the development of scientific thought about Earth and space. The standards stress the interpretation of maps, charts, tables, and profiles; the use of technology to collect, analyze, and report data; and the utilization of science skills in the systematic investigation. Problem solving and decision making are an integral part of the standards, especially as they relate to the costs and benefits of utilizing Earth's resources. Major topics of study include plate tectonics, the rock cycle, Earth history, the oceans, the atmosphere, weather, and climate, and the solar system and universe. This course will provide a meaningful watershed educational experience that will enable students to graduate with the knowledge and skills to act responsibly to protect and restore their local watershed. Thirdly, Calculus II was presented for approval for Grade 12 with a Prerequisite of Calculus 1 giving the student 1 high school credit. Calculus II is designed for students pursuing an advanced high school diploma and recommended for students interested in careers in mathematics,

science, or engineering; also Calculus II Dual Enrollment which gives the student 4 college credit hours was presented with 2 high school credits; Calculus II Dual Enrollment is also designed for students pursuing an advanced high school diploma and recommended for those interested in careers in mathematics, science, or engineering.

On a motion by Mr. David Templeton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the Course Code: 6617 Digital Applications for Grade Levels 9-10 with a high school credit of: 1 for the 2019-2020 school year.

On a motion by Mr. Gail McConnell, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the Course for the 2019-2020 school year – Earth Science II for Grades 11-12 requiring a Pre-requisite: Earth Science I with a high school credit: 1 for students.

On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the Calculus II and Calculus II Dual Enrollment courses for Grade 12 requiring a Pre-requisite of Calculus 1 and Calculus 1 (Dual Enrollment), Calculus II and Calculus II Dual Enrollment both give the student 1 high school credit; Calculus II Dual enrollment gives the student 4 hours of college credit.

UPDATE ON THE 2019-2020 SCHOOL BUDGET: Superintendent Ferguson gave the Board an update on the 2019-2020 school budget-He stated that the Senate and General Assembly's version of the budget was updated in a February 24th publication. Over the biennium, monies would be available for a 5% increase in salaries based on standard of quality positions.

APPROVAL OF APRIL MEETING DATE CHANGE: Due to a scheduling conflict, Superintendent Ferguson asked the Board's approval for the prior approved April meeting date of Tuesday, April 9, 2019 to be changed to Thursday, April 11, 2019.

On a motion by Mr. David Templeton, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the April meeting date change from Tuesday, April 9, 2019 to Thursday, April 11, 2019.

APPROVAL OF \$400,000 CONSTRUCTION LOAN EXTENSION: On a motion by Mr. Gail McConnell, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the request to submit to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit to be used for construction purposes in the amount up to \$400,000 a year for the school system. This line of credit would be open ended, not having an ending date. At a minimum, the interest earned off of the money borrowed would be paid at the end of each fiscal year if not more than the minimum amount.

APPROVAL OF EARLY HEAD START FINANCIAL REPORT, JANUARY 2019: On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the Early Head Start January 2019 Financial Report as presented on behalf of Head start Director Kathy Wilcox.

APPROVAL OF HEAD START FINANCIAL REPORT, JANUARY 2019: On a motion Ms. Linda Gillenwater, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the Head Start January 2019 Financial Report as presented on behalf of Head start Director Kathy Wilcox.

Superintendent Ferguson reviewed the February 2019 Head Start Director's Report as presented on behalf of Head start Director Kathy Wilcox.

Superintendent Ferguson reviewed with the Board the Maintenance updates on behalf of Mr. Robert Sallee, Maintenance Supervisor.

CLOSED MEETING: Mr. David Templeton made a motion to enter into closed meeting at 6:56 p.m. to discuss Head Start personnel, Coaches, Bus Drivers, and Central Office Staff as provided in Section 2.2-3711 of the Code of Virginia, as amended, the motion was seconded by Mr. Gail McConnell, all members voting aye.

RETURN FROM CLOSED MEETING: All members present returned from the closed meeting at 9:10 p.m. with a roll call vote being held, and on a motion by Mr. David Templeton, seconded by Mr. Gail McConnell, the Board returned to regular session and Mr. McConnell cited the following certification of the closed meeting.

CERTIFICATION OF CLOSED MEETING:

WHEREAS, the Scott County School Board has convened a closed meeting on the date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of the Information Act and,

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Scott County School Board in the closed meeting

ROLL CALL VOTE:

AYES: Bill Quillen, David Templeton, Steve Sallee, Gail McConnell, Larry Horton, and Linda Gillenwater.

NAYS: None.

ABSENT DURING THE MEETING: None.

ITEMS BY ASSISTANT SUPERINTENDENT, JASON SMITH: OVERNIGHT FIELD TRIP REQUEST: On a motion by Mr. David Templeton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board approved the overnight field trip request by the Scott County Career & Technical Center to attend the State Skills USA Leadership Conference at Virginia Beach, Virginia on April 11-14, 2019

RESIGNATIONS:

On a motion by Mr. Larry Horton, seconded by Mr. David Templeton, all members voting aye, the Board voted to approve the resignation of Lauren Price, speech therapist, effective March 26, 2019.

On a motion by Mr. David Templeton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the resignation of Whitney McCown, Head Start Teacher, effective February 22, 2019.

On a motion by Mr. Larry Horton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the resignation of Kelly Hood, Head girls' basketball coach, Rye Cove High School, effective, February 19, 2019.

On a motion by Ms. Linda Gillenwater, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the resignation of Lisa Wagner, Early Head Start Teacher, effective February 28, 2019.

On a motion by Mr. David Templeton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the resignation of Morgan Quillen, assistant girls' soccer coach, Gate City High School, effective February 12, 2019. (Split supplement)

EMPLOYMENT:

On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the employment of Robert Baker, assistant baseball coach, Rye Cove High School, effective February 18, 2019. (1/2 supplement)

On a motion by Mr. Steve Sallee, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the employment of Zachary Dorton, substitute bus driver, effective February 21, 2019.

On a motion by Mr. Gail McConnell, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the employment of Kayla Carter, bus aide, effective March 5, 2019.

On a motion by Mr. David Templeton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the employment of Jonathan Salyer, substitute bus driver, effective March 5, 2019.

On a motion by Mr. Steve Sallee, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the employment of Jessica Thomas, substitute teacher, effective March 5, 2019.

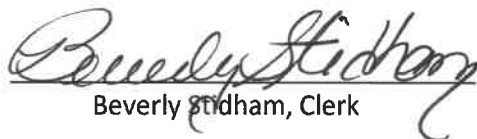
On a motion by Mr. Gail McConnell, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the employment of Jason Lane, support staff substitute, effective March 5, 2019.

BOARD MEMBER COMMENTS: No board member comments at the March 5, 2019 meeting.

ADJOURNMENT: With no further business to discuss, the regular meeting of the Scott County School Board was adjourned at 9:15 p.m.



William "Bill" R. Quillen, Jr., Chairman



Beverly Stidham, Clerk

**SALARY / FRINGE BENEFITS
COMMITTEE PROPOSAL
FOR THE 2019-2020
SCHOOL YEAR**

1. The committee recommends funding a step increase for all eligible employees and a 3.5% salary increase, based on actual salary, for all employees, and that the salary increase be reflected in the upcoming 2019-2020 salary scale.
2. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide assignment-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2018-2019 school year.
3. The committee recommends increasing the salary Step 29 to \$60,000.
4. The committee recommends developing a policy to donate sick leave days to employees who need it.
5. The committee recommends funds to be budgeted to support appropriate staff development for licensure renewal.
6. The committee recommends increasing the Master's degree pay to \$2,277 and Doctorate degree pay to \$3,000.

DIGITAL APPLICATIONS**Grades: 9****Prerequisite: NA****High School Credit: 1**

Digital Applications is designed for secondary school students to develop real-life, outcome-driven approach skills for digital citizenship, basic computer operations, keyboarding, and application software (word processing, spreadsheets, multimedia applications, databases), and career exploration. This course promotes skills that can be applied across the curriculum and offers preparation relevant to 21st century skills and postsecondary education.

EARTH SCIENCE II – Advanced Survey of Earth Science Topics**Grade: 11-12****Prerequisite: Earth Science I****High School Credit: 1**

Students will continue their study of earth science in this upper level science course. Earth Science II will build on the concepts learned in Earth Science I. The Earth Science standards connect the study of Earth's composition, structure, processes, and history; its atmosphere, fresh water, and oceans; and its environment in space. The standards emphasize historical contributions in the development of scientific thought about Earth and space. The standards stress the interpretation of maps, charts, tables, and profiles; the use of technology to collect, analyze, and report data; and the utilization of science skills in systematic investigation. Problem solving and decision making are an integral part of the standards, especially as they relate to the costs and benefits of utilizing Earth's resources. Major topics of study include plate tectonics, the rock cycle, Earth history, the oceans, the atmosphere, weather and climate, and the solar system and universe. This course will provide a meaningful watershed educational experience (MWEE) that will enable students to graduate with the knowledge and skills to act responsibly to protect and restore their local watershed.

CALCULUS II**Grade: 12****Prerequisite: Calculus 1****High School Credit: 1**

Calculus II is designed for students pursuing an advanced high school diploma and is recommended for students interested in careers in mathematics, science, or engineering. Topics include (but are not limited to): antiderivatives, the Fundamental Theorem of Calculus, solids of revolution, integration, and basic power series representations.

CALCULUS II DUAL ENROLLMENT**Grade: 12****Prerequisite: Calculus I DE****High School Credit: 1****College Credit: 4 hours**

Calculus II DE is designed for students pursuing an advanced high school diploma and is recommended for students interested in careers in mathematics, science, or engineering. Topics include but are not limited to: antiderivatives, the Fundamental Theorem of Calculus, solids of revolution, integration, and basic power series representations.